

Reporting Obligations of Confidential, Semi-Confidential, and Private Resources On- and Off-Campus

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	CONFIDENTIAL	SEMI-CONFIDENTIAL (NON-PROFESSIONAL COUNSELORS & ADVOCATES)	PRIVATE
These individuals:	Cannot re-disclose any personally identifiable information provided by a reporting individual. ¹	Do not disclose any personally identifiable information to police or campus officials, <u>but</u> provide aggregate data to the Title IX Coordinator as required by law. ²	Will limit disclosure as much as possible while complying with the law and College policy, which requires notifying the Title IX Coordinator or designee of all known details and Clery counting.
Who are they?	<ul style="list-style-type: none"> - Medical providers. - Licensed mental health counselors. - Clergy. - Off-campus counselors and advocates. <p>The above must be acting in the capacity of these roles when learning of a report in order to maintain confidentiality.³</p>	<ul style="list-style-type: none"> - Counselors without licenses, including peer counselors. - Employees at a campus advocacy center, including a women’s center or crime victim assistance center. - Administrative staff at counseling, health, and advocacy centers. 	<ul style="list-style-type: none"> - All College employees besides confidential resources and non-professional counselors and advocates - Including campus police/safety, deans, RAs, hall directors, academic advisors, and more.

Clery Act Note: When a Campus Security Authority (CSA) learns of a Clery Act crime reported to occur in one of the four geographic areas specified by Clery, that individual is required to report the statistic, without any personally identifiable information, to the University Police/Campus Security. The Title IX Coordinator is a CSA; if another CSA reports information about sex discrimination to the Title IX Coordinator that would be Clery countable, ensure that either the Title IX Coordinator or the reporting CSA provides the statistic to University Police/Campus Security for inclusion in the Annual Security Report. Clery statistics do not include personally identifiable information.

¹ Exceptions: if there is an imminent health or safety risk, or a lawfully issued subpoena, an otherwise confidential resource may be able and/or required to disclose.

² Information should include the nature, date, time, and general location of an incident; information can be excluded if including it would reveal personally identifiable information about the victim. Can be counted for Clery.

³ Examples of people not acting in the capacity of the confidential role: A dean of students who is a licensed counselor but works at the college as a dean, not a counselor; a college president who is an ordained minister, talking with a reporting individual as a president.